

Heritage Park Primary School

Written Statement of Behaviour Principles



Approved by: Full Governing Body

Last reviewed on: July 2023

Next review due by: July 2024

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Introduction:

The Education and Inspector's Act 2006 and DfE guidance (Behaviour in Schools, 2012) requires the Governors to make and frequently review, a written statement of general behaviour principles to guide the Headteacher in determining measures to promote good behaviour.

This is a statement of principles, not practice. Practical applications of these principles are the responsibility of the Headteacher. This statement has been adopted by the Governing Body as a whole.

The Governors at Heritage Park Primary, believe that high standards of behaviour lie at the heart of a successful school that enable children to make the best possible progress in all aspects of their school life. We recognise the need to value everybody as an individual, capable of growth and personal development.

The Governors expect all school policies, principles or actions to be created in accordance with the Equality Act 2010 and other relevant legislation.

Principles:

- All children, staff and visitors have the right to feel safe and respected at all times at school.
- All members of the school community are kept free from discrimination, bullying, violence and harassment of any sort.
- The school rules are clearly set out in the Behaviour Policy, displayed in school and communicated to all stakeholders via the school website.
- Governors expect to see positive behaviour reinforced and rewarded encouraging good behaviour around school.
- Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied. Sanctions will be applied fairly, consistently and proportionally, taking into account SEND and the needs of vulnerable children.
- It is recognised that the use of rewards and sanctions will have regard to the individual situation and the Headteacher is expected to use her discretion in their use.
- The Governors recognise that suspensions and permanent exclusions, must only be used a last resort.
- The Governors wish to emphasise that violence, sexual violence or harassment, threatening behaviour or abuse (including online) by pupils or parents towards school staff will not be tolerated under any circumstances.
- The Governors expect the Headteacher to include guidance on the use of 'reasonable force', within the Behaviour Policy and for staff to be appropriately trained to use this only as a last resort.

This written statement of behaviour principles will be reviewed annually by the Full Governing Body.