

# Heritage Park Primary School

## School Uniform Policy



**Approved by:** Full Governing Body

**Last reviewed on:** May 2025

**Next review due by:** May 2026

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### School Uniform Policy

#### Introduction

At Heritage Park Primary School, we believe that a uniform looks smart, wears well and contributes to the feeling of belonging to the school community. Coming to school in school uniform fosters pride in the school ethos and helps establish an appropriate tone for education.

#### School uniform expectations

Our uniform expectations are outlined as follows:

<b>Boys</b>	<b>Girls</b>
School style grey trousers or shorts (not black)	Grey knee-length school style skirts (not black or tight)
White shirt or polo shirt	School style grey trousers
Red sweatshirt (with or without the school logo)	White blouse or polo shirt
Plain grey, white or black socks	Red sweatshirt or cardigan
Black shoes (no boots or trainers)	Plain white or grey socks, or red or black tights
	Girls may wear a red and white checked dress in the summer term
	Black shoes (no boots or trainers)
Hair should be natural colours only and should be tied back if longer than shoulder length. All hair accessories must be small, discreet and red, grey or black to match school colours	Hair should be natural colours only and should be tied back if longer than shoulder length. All hair accessories must be small, discreet and red, grey or black to match school colours

Parents and carers must ensure that all of their child's clothing is labelled to support the staff in tracing owners of lost property.

Pupils are only permitted to bring a book bag or small backpack to school with their belongings to ensure these can all comfortably fit in the cloakroom area.

#### PE kit expectations

Our PE kit expectations are outlined as follows:

<b>Boys</b>	<b>Girls</b>
Plain red shorts (no logos or coloured stripes)	Red shorts (no logos or coloured stripes and no cycle shorts)
Plain white t-shirt (or with the school logo)	Plain white t-shirt (or with the school logo)
Plain black or grey jogging bottoms (no compression leggings, e.g. skins)	Plain black or grey jogging bottoms (no leggings)
Plain red tracksuit top/jacket or school sweatshirt top	Plain red tracksuit top/jacket or sweatshirt top
Trainers (predominantly black in colour)	Trainers (dark in colour)
Plain grey, white or black socks (no logos)	Plain grey, white or black socks (no logos)

For all PE activities, it is important that the pupils have the appropriate kit. We ask that no named brand logos should be worn on clothing. Pupils will wear their PE kit to school on days when they have PE. On days where they may have after-school sporting clubs, they will need to bring their PE kit in a bag to change into at the end of the school day. This should be brought to school in a bag of the drawstring variety and this kit should follow the same expectations for PE kit worn on PE days. Pupils attending clubs that requires specific clothing (e.g. shin pads or studded football boots), can bring this in their bag to change into at the end of the school day.

### **Hair expectations**

All pupils who have hair that is below shoulder length should ensure this is neatly tied back. Pupils should not come to school with hairstyles or hair colours that would cause a distraction to theirs or others' learning. Hair should be kept clean and well-presented.

### **Jewellery expectations**

Permitted jewellery is: one pair of round stud earrings and a watch. In the interest of safety these items must be removed for PE activities. Therefore, ideally, they should not be worn on days when your child is doing PE.

For pupils who wear jewellery for religious reasons, we kindly request that parents contact the school to inform them of this to ensure the staff are aware of this. Arrangements can then be implemented to ensure that jewellery for religious reasons complies with health and safety restrictions, e.g. ensuring safety when participating in PE lessons.

### **Purchasing school uniform**

Our uniform can be widely purchased from many high-street shops including supermarkets. We do not stipulate that branded items of uniform are required which hopefully supports our families with the cost of purchasing school uniform.

However, if parents would like uniform with an embroidered school emblem, the following items are available to purchase from our uniform supplier, Chroma sports, which can be purchased online or by visiting their store (see contact details below)

- Red jumpers and cardigans
- White polo shirts and PE shirts
- PE bags
- Book bags
- Red school caps

Chroma Sports also stock plain red sports shorts which pupils need for PE.

Website: <https://www.chromasport.co.uk/shop/heritage-park-primary-school>,

Store address: Chroma Sports, Unit 10, Wulfric Square, Bretton, Peterborough, PE3 8RF

Telephone: 01733 262526.

## **Second-hand uniform**

Our Friends' Association organise second-hand uniform sales which are held throughout the year and usually take place after school. At times, these may also feature as part of fundraising days, e.g. the summer fete. This allows parents to purchase second-hand uniform at a much lower cost than purchasing brand new items.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school, unless advised otherwise by the school.

### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with the uniform expectations

Parents and carers are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved locally and where applicable, dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher, if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by liaising with parents to remind them of the uniform expectations and the importance of working in partnership with the school.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years using external suppliers for uniform.

The governing body recognize that Heritage Park Primary School do not commit to a contract through a single supplier of school uniform and parents have the option of purchasing elsewhere.

### **Practical considerations relating to school uniform**

Our school has ensured that by implementing a school uniform policy, consideration has been made to the practicality and comfort level of the uniform that is to be worn by our pupils. This also includes taking a sensible approach to allowing exceptions during extreme weather conditions – for example, allowing pupils to wear shorts in very hot weather or allowing trousers to be worn instead of skirts in very cold weather.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform which can be accessed via: <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring such items can limit parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Not requiring any items to be branded with the school's emblem. However parents can choose to purchase these if they wish to.
- Avoiding different uniform requirements for different year/class/house groups
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **Complaints and challenges to school uniform policy**

Disputes about school uniforms should be resolved locally and pursued in accordance with the school's complaints policy which is available on our school website.

Any complaints relating to the supplier of our uniform, should be raised directly to the supplier to ensure the most efficient resolution can be sought.